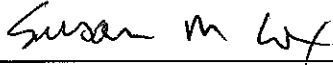


**Policy Title and Number:** Resident Wellbeing

**Original Date:** November 2009

**GMEC Endorsed:** November 2009

**Next Revision Date:** November 2011



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Susan M. Cox, M.D.  
Associate Dean for Medical Education  
Designated Institutional Official

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**PURPOSE**

UT Southwestern Medical Center is committed to providing residents with a high quality academic and clinical education, which must be carefully planned and balanced with concerns for patient safety and resident well-being. Each program must ensure that the learning objectives of the program are not compromised by excessive reliance on residents to fulfill service obligations. Didactic and clinical education must have priority in the allotment of residents' time and energies. Duty hour assignments must recognize that faculty and residents collectively have responsibility for the safety and welfare of patients.

**PROCEDURE**

As the Sponsoring Institution, UT Southwestern will work collaboratively with our hospital affiliates to ensure a healthy and safe work environment for residents. These include: access to food 24 hours a day; call rooms that are safe, quiet, and private; security and safety measures including parking facilities, on-call quarters, hospital and institutional grounds. We will provide services that help to assure that residents do not perform work extraneous to achieving educational goals and objectives. These include but are not limited to patient support services, such as peripheral IV access placement, phlebotomy, laboratory/pathology/radiology services, and transport services.